

Environnemental **Chart** AIR COST CONTROL

2023-2026

Air Cost Control, through its activities, has implemented an environmental policy and is committed to minimizing its environmental impact.

Convinced of the economic benefits of such an approach, A2C wants to prove through its experience that an ecologically responsible attitude is compatible with the healthy growth of a company.

For this reason, we have drawn up an environmental charter that we are dedicated to upholding every day. The chart aims to demonstrate that by giving priority to environmental responsibility, a company can strengthen its long-term financial stability, enhance its reputation and unite all stakeholders - employees, customers and suppliers - around a common vision.

The development and implementation of this chart represents the commitment of Air Cost Control's management, it represents the willingness to comply with regulations and other requirements. It remains a responsibility shared with employees.

The Quality/Environment department implements an action plan to facilitate the actions follow-up defined by this chart.

The Q/E department is responsible for :

- Ensure compliance with the charter;
- Evaluate and update modifications to the initial chart and EMS documents;
- Perform Environmental audits;
- Draw-up an annual activity report and monitor the KPI

AIR COST CONTROL

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Worldwide Interconnect Product Support



OBJECTIVES & TARGETS 2023-2026

TOPICS	OBJECTIVES	TARGETS	ACTIONS	DOCUMENTS	KPIs	PERIODICITY
Administrative	Be compliance with the current and futur reguations	Review of regulatory documents (website, labor and environmental environmental code, etc.)	Compliance with regulatory documents applicable to our business	ENR-219 Regulatoion follow up	100% of applicable text of law conform	3 Y
			Regulatory watch	FP-009 + ENR-219	100% of surveillance carried out	Yearly
Waste	Improving waste management	Control and promote selective waste	Effectiveness of selective sorting Employee awareness of environmental project	FP-009 (see COVALREC to weight and evaluate our selective waste)	100% selective sorting efficiency	Yearly
	Reduce paper consumption	Reduce paper consumption thrown	Limit or prohibit consumption through photocopying, printing, work processes, etc.	FP-009 Total weight of paper thrown away (Colvalrec)	2024 = Résults N-3 2025 = -5% of N-2 2026 = -5% of N-1	Yearly
Chemical Product	Hazardous product management	Managing the storage and use of chemicals	Product labelling and storage according to the compatibility matrix	Listing of Chemical product and MSDS	100 % of our products identified and managed	Yearly
			Registration and tracking of chemicals			
Management /Training	promote ecological awareness at all levels of the company	Improving and optimizing internal environmental safety communication	Work instruction and safety/environmental training & awareness	Training / Awareness of employees	100% Employees trained	Each Newcomer
Energy	Optimize/regulate power consumption	Reduce an adapted energy consumption with our activity level	Prevention / awareness / action	Power consumption Y N-1 / Y N	+/- 5%	Yearly